Appendix I.

(*Vide* answer to Starred Question No. 23 on page 5.)

(*a*) *Filling up leave vacancies.*—Under rule 4 (5) of Chapter-II of the rules relating to Elementary Schools, the management of an Aided Elementary School can appoint substitutes in vacancies caused by the grant of leave of three weeks or more to teachers of the school.

Vacancies caused by retirement of teachers.—There is nothing in the rules forbidding the filling up of vacancies caused by the retirement of any teacher, if the teacher–pupil ratio in force is satisfied.

Fresh appointment of teachers.—There are no rules or orders forbidding the fresh appointment of teachers in aided Elementary Schools, if the newly appointed teachers are paid out of the funds of the managements concerned without claim for grant from State Funds. If the managements wish to claim grant on behalf of teachers appointed afresh, the following conditions should be satisfied :—

(i) the teacher so appointed should satisfy the existing rules regarding qualifications—General and Technical, age, etc.

(ii) the fresh appointments should be within the maximum number of teachers admissible for assessment of grant for the school according to the current teacher-pupil ratio; and

(iii) the fresh appointments should be made against the additional posts allotted by the Education Department.

(*b*) Rule 4 (5) of the rules for aid, governing the filling up of leave vacancies is in the " Rules relating to Elementary Schools " with which the managements of all aided elementary schools are expected to be familiar. This rule has not been modified and as such the question of communicating to the managements of aided elementary schools a particular rule does not arise.

As to fresh appointments of teachers, the rules for aid have not been amended in confirmity with G.O. No. 250, Education, dated 29th February 1964. The G.O. has been communicated to the District Educational Officers and the Deputy Inspectors of Schools and the managements of the aided Elementary Schools have been notified through the usual monthly meeting of Teachers' Association Centres.

Appendix II.

[*Vide* answer to Starred Question No. 28 on page 97.]

Subject.—Establishment—Panchayat Unions—Elementary School Teachers—Transfer—Instructions—Issued.

(G.O. Ms. No. 1238, Rural Development and Local Administration Department, dated 29th May 1965.)

2nd August 1965]

Several representations have been received by Government that frequent and indiscriminate transfers of Panchayat Union School Teachers cause great inconvenience to the teachers and dislocation of work in the schools. Government have therefore carefully considered the need for rationalising the system and instruct that the following procedure be followed in respect of transfers of teachers in Panchayat Union Schools. Applications for transfers received from the teachers and proposals for transfer sponsored by the Panchayat Union commissioner on administrative grounds before the commencement of the school year will be put up to an *ad-hoc* body of which the Revenue Divisional Officer of the division will be the Chairman and the Chairman, Panchayat Union Council, and the District Educational Officer having jurisdiction of the area, members and Panchayat Union Commissioner member—Secretary. This *ad hoc* body will scrutinise the proposals and take decisions which shall be put down in writing. These decisions should be implemented by the Panchayat Union Commissioner without the slightest deviation.

2. This *ad hoc* body will ordinarily meet in the month of April and May and finalise the transfer proposals before the commencement of the year.

3. Applications and proposals for transfer should not ordinarily be entertained after the commencement of the school year. In exceptional cases where such proposals have to be considered during the course of the year, the Panchayat Union Commissioner should send the proposals through the Panchayat Union Chairman to the Collector of the district and effect the transfer only after receiving his concurrence.

This procedure will come into effect immediately. For this year the *ad hoc* body may meet as soon as possible and finalise the transfer proposals.

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APPENDIX III.

[*Vide* item IV on page 103.]

L. A. Bill No. 17 of 1965.

(As passed by the Assembly.)

A Bill further to amend the Madras Hindu Religious and Charitable Endowments Act, 1959.

Be it enacted by the Legislature of the State of Madras in the Sixteenth Year of the Republic of India as follows:—

1. *Short title.*—**This Act may be called the Madras Hindu Religious and Charitable Endowments (Amendment) Act, 1965.**